

HL Klemove Environmental Policy

In order to implement environmental policies, HL Klemove Co., Ltd. will establish an environmental management system to participate in environmental protection with all stakeholders, including members and suppliers, and achieve environmental results through continuous improvement.

To recognize environmentally friendly management as a major factor in sustainable growth and to prioritize the environment in all business activities, we announce environmental policies as follows.

The environmental laws and regulations of each country are followed first, and if the policy and local laws conflict, the policy may be revised to reflect the laws and industrial characteristics of the country to conduct environmental management.

1. Compliance with Environmental Laws and Regulations

In order to strengthen social responsibility, we identify applicable laws and regulations for our business operations, conduct regular legal monitoring, and ensure strict compliance with environmental laws and regulations to uphold compliance management. We conduct regular compliance assessments and distribute its contents across the company to foster employees' awareness of environmental issues. We proactively prepare for newly established environmental laws and regulations to continually improve our compliance standards.

2. Operation of Environmental Management System

In order to prioritize the environment in the entire process of business activities, such as design, development, production, sales and disposal, we establish an environmental management system. This includes setting environmental goals to identify environmental impacts, devising and implementing its management measures, and conducting continuous improvement through monitoring to maintain systematic management.

3. Business Environmental Management

When launching a new business initiative, we identify its environmental impact and incorporate this into environmental management. Moreover, prior to corporate mergers and acquisitions, we identify environmental risks throughout the entire business process and reflect them into decision-making.

4. Prevention and Protection of Environmental Pollution

1) Hazardous Chemicals

To prevent accidents, we operate a chemical management process to minimize negative impacts on stakeholders, including customers and consumers, and we ensure safety by checking the presence of hazardous chemicals in products and raw materials in advance. To minimize environmental impact, we continuously pursue activities to replace hazardous chemicals with unregulated substances.

2) Resource Reduction and Waste Management

In consideration of minimizing waste emissions and optimal management methods, we select management measures such as waste reduction, reuse, and recycling to improve waste recycling and to absolutely reduce waste emissions through the development and application of innovative technologies.

3) Air Pollutants Emissions

We systematically manage various types of organic compounds generated during processes by establishing an air emission control system. All generated air pollutants must be regularly monitored and treated in accordance with legal or stricter internal standards to reduce air pollutants emissions.

4) Energy Consumption and Greenhouse Gas Emissions

Through continuous energy diagnosis, we enhance energy efficiency, minimize greenhouse gas emissions to contribute to response to climate change efforts, and establish a system to measure and share energy usage and greenhouse gas emissions,

ensuring ongoing validation of rationality in energy consumption.

5) Development and Diffusion of Eco-friendly Technologies

We strive to assess the environmental impact across the entire lifecycle of products—from design, production, distribution, use, to disposal—and develop eco-friendly products and manufacturing process technologies to expand technologies and products that minimize their impact on the environment.

6) Water Management

We aim to protect water resources by measuring usage and discharge, establishing management systems to control pollution pathways, and conducting activities to manage the quality of all discharged wastewaters. We adhere to legal or stricter internal standards for managing water discharge. In addition, we implement water conservation efforts to protect water resources, conduct regular inspections of water facilities, and minimize water usage through environmental campaigns.

7) Local Pollutions

Discharged pollutants must be handled in an appropriate way to protect the health and safety of all members and the local community, and efforts should be made to minimize the emission of pollutants and to reuse and recycle them.

8) Conservation of Biodiversity

We value the restoration of natural ecosystems and the conservation of biodiversity, and strive to recognize and understand the potential impact of the business on the environment and biodiversity, aiming to minimize any adverse effects on the environment.

① We prevent, minimize, and monitor factors that threaten biodiversity when expanding facilities and workplaces.

② We recognize International Conventions related to biodiversity and protection of land (World Heritage Areas, IUCN Category I-IV protected areas), and comply with the legal requirements of the relevant country and region if they apply.

③ We do our best to protect endangered rare species and conduct activities such as providing relevant information to executives and stakeholders to enhance knowledge and understanding of them.

4. Transparent Environmental Management

We ensure transparency and practice active participation by publicly disclosing environmental policies, goals, and implementation tasks to members and stakeholders to achieve them. We establish a communication channel through which stakeholders can participate, allowing us to review various opinions and integrate them into our environmental management system.

HL Klemove Co., Ltd.

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